

Water Street Mission Job Description Director of Pastoral Care

Purpose: To lead the call in presenting the gospel message for Water Street Mission community and promote spiritual well-being through the affirmation of life in relationship with Jesus Christ.

FLSA: Full-time, Exempt

The Director of Pastoral Care must be:

1. Able to fully support the Water Street Mission Statement of Faith
2. A current and active member and/or regular attendee of a local church.
3. Able to fully support the Water Street Mission core values and ministry philosophies.

Supervisor: VP of Programs

Essential Functions:

- Personally model the core values of WSM in a Christ-like fashion
- Encourage an evangelistic culture to encourage a commitment to sharing the gospel, a commitment to Christ, and to nurture Christian growth and discipleship
- Establish a process to encourage and monitor the spiritual and emotional health of staff and guests in an ecumenical environment
- Responsible to secure, educate and monitor chapel partners, and to screen all spiritual partnering volunteers for fit with culture and theology of WSM.
- Supervise Spiritual Director and volunteers
- Conduct classes and small groups on campus
- Ensure guests (and at times employees) receive appropriate spiritual and pastoral care in times of personal or organizational crises.
- Provide pastoral care to guests on a routine basis as requested, and to bridge guests to spiritual mentors and local churches
- Conduct spiritual assessments and participate in treatment planning
- Coordinate and conduct 'Celebration of Life' services in memory of deceased residents, attend funerals, and participate when requested by family or when there is no family
- Oversee the scheduling of church partners volunteering in chapel, ensuring that services connect with WSM core values and theology
- Provide value to the mission directors group in looking at strategic initiatives within residential ministries
- Support spiritual activities of all ministries of WSM, including Outreach, Teen Haven, and Wonder Club
- Provide leadership to community initiatives that impact WSM and the Kingdom of God including local ministeriums and ecumenical gatherings
- Represent WSM through public speaking (business or church contexts) and involvement in professional associations as needed

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- Other duties as assigned

Education/Experience: Bachelor's degree in bible, pastoral studies or relevant field required. Master of Divinity preferred. Five or more years of experience in pastoral/spiritual care required. Experience working with a marginalized, diverse population required. Ordained or licensed with a denomination preferred. Strong evidence of spiritual maturity, wise leadership, and fruitful discipleship is important. Pastoral ministry experience with marginalized people groups is an asset.

Physical Demands:

Occasionally = 1%-33%; Frequently = 34%-66%; Continuously = 67%-100%

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

- Stand, walk, or sit - *continuously*
- Use hands to finger, handle, or feel – *continuously*
- Lift and/or move up to 35 pounds - *occasionally*

Christian Life:

Water Street Mission is a privately funded 501(c)3 non-profit, evangelical Christian ministry. Our designated purpose is religious and we are a Christ-centered ministry that is dedicated to sharing the Gospel and helping the homeless and impoverished. We consider every position to be essential in the fulfillment of our ministry and purpose statement. As such, each employee must have a relationship with Jesus Christ as their personal Savior and Lord. All employees must:

- Be able and willing to share the Gospel and participate in the ministry activities of Water Street Mission.
- Subscribe to the Water Street Mission Statement of Faith and Qualifications of Employment upon hire and continuously while employed.
- Adhere to the Water Street Mission Employee Handbook.